



COMPLIANCE POLICY

The fundamental objective of compliance at SLP Engineering Limited (the Company) is the continuous focus on creating a satisfied client through the services provided. The achievement of satisfied clients will result in the generation of new orders from existing and new clients and it is recognised that this is the only source for producing the profits that enable the Company to maintain a progressive and healthy business.

SLP Engineering Limited combines, under compliance, the quality, health, safety and environmental disciplines to ensure that product integrity is satisfied by rigorous implementation of design basis, legislative, contractual and management system requirements. The Company is also fully committed to conducting all of our operations so as to protect human health, safety, the environment and property.

Good compliance performance is a line management responsibility and is fundamental to the Company's long term success and it is therefore an integral part of the Company's business plans.

As part of our drive for continual improvement we will:

EFFECTIVELY MANAGE COMPLIANCE ISSUES BY:

- Delegating accountability, responsibility and resources for activities required to implement this policy.
- Communicating openly on our compliance programmes and performance.
- Complying with relevant laws, regulations and industry standards.
- Maintaining existing systems to ISO 9001, ISO 14001 and OHSAS 18001.

FIND COST EFFECTIVE WAYS TO MINIMISE RISK BY:

- Identifying and assessing environmental, health, safety and business hazards.
- Prevention, control and mitigation of risk to the lowest reasonably practicable level.

INVOLVE OUR EMPLOYEES, CONTRACTORS AND BUSINESS PARTNERS BY:

- Providing appropriate information, instruction and training.
- Encouraging participation in improving compliance performance.

CONTINUALLY IMPROVE PERFORMANCE BY:

- Investing in People and ensuring competence, through training and development
- Maintaining and analysing records.
- Auditing our management system performance.
- Taking corrective and preventive action to eliminate potential and repeat non-conformances, incidents and accidents.
- Implementation of improvements based on the results of audits, monitoring and reviews.
- Setting and reviewing objectives and targets at the annual compliance review and as part of the Company Business / Action Plan.

This Compliance Policy is supported by individual policies for Health and Safety, Environment and Quality.

Paul Thomson
Managing Director

May 2011